

Panaji, 20th April, 2023 (Chaitra 30, 1945)

SERIES II No. 3

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are two Extraordinary issues to the Official Gazette, Series II No. 2 dated 13-04-2023 as follows:-

- (1) Extraordinary dated 13-04-2023 from pages 79 to 80 regarding Notification from Goa Legislature Secretariat.
- (2) Extraordinary (No. 2) dated 19-04-2023 from pages 81 to 82 regarding Order from Goa State Election Commission.

GOVERNMENT OF GOA

Department of Co-operation
Office of the Registrar of Co-operative Societies

Order

No. 3/8/Urban/Credit/TSII/QZ/2020/RCS/102

- Read: 1. Circular No. 6-13/81/EST/RCS/Part V/5833 dated 06-03-2020.
2. Order No. 48-8-2001/TS/RCS/IV/5400 dated 17-02-2020.
3. Order No. 3/8/Urban Credit/TSII/QZ/2020/RCS/3220 dated 06-01-2022.
4. Letter No. ARCS/QZ/R's Nominee/2012/1541 dated 29-03-2023 received from the Asstt. Registrar of Co-operative Societies, Quepem Zone, Quepem-Goa.

Whereas, vide Order read at Sr. No. 2 above issued by the Registrar of Co-operative Societies u/s. 86 (1) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) (hereafter referred to as 'Act') read with Rule 116 (1) of the Goa Co-operative Societies Rules, 2003, Adv. Ramchandra alias Vinod M. Dessai, having office at C/o. M. R. Dessai, H. No. 233, Islampur, Baina, Vasco-da-Gama, Goa was appointed as the Registrar's Nominee for deciding the disputes arising in any of the Co-operative Societies referred to him by the Registrar of Co-operative Societies/Asst. Registrars of Co-operative Societies.

And whereas, vide Order read at Sr. No. 3 above, Adv. Ramchandra alias Vinod M. Dessai was

appointed as the dedicated Registrar's Nominee thereby authorizing him to entertain and decide all the disputes submitted to him directly by The Quepem-Urban Multipurpose Co-operative Society Ltd., Quepem, Goa without routing it through this office. The said authorization was initially for a period of one year w.e.f. 06-01-2022 to 05-01-2023.

And whereas, vide letter dated 29-03-2023 read at Sr. No. 4 above, Asstt. Registrar of Co-operative Societies, Quepem Zone, Quepem-Goa has submitted the request letter from the General Manager of the Quepem-Urban Multipurpose Co-operative Society Ltd., Quepem, Goa for extending said authorization.

Now therefore, in exercise of powers conferred under Section 123B of the Goa Co-operative Societies Act, 2001, I, the Registrar of Co-operative Societies hereby extend the authorization of Adv. Ramchandra alias Vinod M. Dessai as dedicated Registrar's Nominee for The Quepem-Urban Multipurpose Co-operative Society Ltd., Quepem-Goa for a further period of 1 year with retrospective effect from 06-01-2023 to 05-01-2024.

All other terms and conditions mentioned in the orders read above shall continue to remain in force. The Registrar reserves the right to withdraw this order at any stage without assigning any reason thereof.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).
Panaji, 12th April, 2023.

Order

No. 15-348-ADT/RCS/2020/120

- Read: 1) Order No. 15-348-ADT/RCS/2020/2143 dated 25-09-2020.
- 2) Letter No. 14/13/20-21/ARCS (PZ)/Sec.68/Restriction/Goa/1525 dated 11-01-2023 received from Asstt. Registrar of Co-op. Societies (Ponda Zone), Ponda-Goa.

Whereas, in terms of Section 68 of the Goa Co-operative Societies Act, 2001, restrictions were imposed by order dated 25-09-2022 referred to above on the various Co-operative Societies for not complying the statutory provision of Section 74(3) & (4) of the Goa Co-operative Societies Act, 2001.

And whereas, the Asstt. Registrar of Co-operative Societies, Ponda Zone, Ponda-Goa, vide letter dated 11-01-2023 has informed that society at Sr. No. 2 Adarsh V.K.S.S. Society Ltd., Shiroda, Ponda-Goa, society at Sr. No. 3, Jai Bharat V.K.S.S. Society Ltd., Keri, Ponda-Goa, society at Sr. No. 9 Defence Civilian Employees Co-op. Credit Society Ltd., C/o. 6TTR, 2STC, Ponda-Goa and society at Sr. No. 17 The Kelbai Sateri Multipurpose Co-operative Society Ltd., Curti, Ponda-Goa of order referred above, amongst the enlisted on whom restrictions were imposed, have conducted audit subsequently after imposition of restrictions.

And whereas, as per the provision of Section 68(2) of The Goa Co-operative Societies Act, 2001 powers to modify or cancel any directions issued under sub-section (1) of Section 68 of the said Act lies with the Government.

Now therefore, after considering aforesaid fact and circumstances as mentioned above, in exercise of the powers under Section 68(2) of the Goa Co-operative Societies Act, 2001, the Government is pleased to withdraw restrictions imposed on the societies at Sr. No. 2, 3, 9 and 17 of the aforesaid order.

By order and in the name of the Governor of Goa.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio (Jt. Secretary).

Panaji, 13th April, 2023.

Order

No. 20/3/164/Elec/BOD/HVCH/NZ/22/5030

Read: Letter No. 1/624/Elec/BOD/HVCHMS/NZ/2022/4467 dated 24-02-2023 from Unit Incharge III, North Zone, Mapusa, Goa to grant exemption from applicability of Section 59(4) and 60(3)(b) of the Goa Co-operative Societies Act, 2001 to the Highland Villas Co-op. Housing Maintenance Society Ltd., (Reg. No. ARCS/NZ/HSG/399(d)/Goa), B. B. Borker Road, Porvorim-Goa.

[Under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001)]

Whereas, The Highland Villas Co-op. Housing Maintenance Society Ltd., B.B. Borker Road, Porvorim-Goa, was registered on 27-04-2017 under Code Symbol/registration No. [Reg. No. ARCS/NZ/HSG/399(d)/Goa] and is having as on date, total membership of 55 as per the voters list (hereafter referred as "said Society" or as "Society").

And whereas, Unit Incharge III, North Zone, Mapusa, Goa, vide letter dated 24-02-2023 requested to grant exemption from the applicability of the provisions of Section 59(4) and 60(3)(b) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) (hereafter referred to as "said Act" or as "Act") by invoking powers under Section 126 A of the said Act. The strength of the Board of the said Society consists of 11 (eleven) Directors.

And whereas, as per the Circular No. 15-11-2017/RCS/2470 dated 01-08-2019 issued by Registrar of Co-operative Societies (RCS), under Clause "c" it has been specifically instructed that *"Exemption to Section 59(4) shall be proposed only when no nominations from such categories are received for the vacant posts reserved for SC/ST and women, as the case may be, shall be filled by invoking the provisions of Section 67A of the Act, after obtaining willingness from such members subject to fulfillment of the requirements of Section 60(3)(b) of the Act. (In case of non fulfillment of any of the provisions of Section 60(3), then exemption should be sought under Section 126A of the Act). In case no person from such category is willing to be appointed to the vacancy, then in such cases exemption of Section 59(4) shall be proposed under Section 126A of the Act and these posts shall then be filled from General category member by holding fresh election"*.

The said Society fulfills the above criteria as there are no members from the SC/ST category and has also failed to convene its general body meetings in accordance with Act. Unit Incharge III, North Zone, Mapusa, Goa vide letter referred above have proposed to grant exemption from applicability of Section 59(4) and 60(3)(b) of the Goa Co-operative Societies Act, 2001 to said Society so as to successfully conduct the election of the BoD of said Society and to hand over the charge to the newly elected Board of the Society.

In view of above and in exercise of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001), the Government of Goa is pleased to exempt said Society

from the applicability of provisions of sub-section (4) of Section 59 and Clause (b) of sub-section (3) of Section 60 of the Act for the term 2023-2028.

By order and in the name of the Governor of Goa.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 28th March, 2023.

Order

No. 20/3/153/Elec/BOD/SPCH/NZ/22/5031

Read: Letter No. 1/630/Elec/BOD/CLBACHS/NZ/2022/4538 dated 02-03-2023 from Asstt. Registrar of Co-op. Societies, North Zone, Mapusa, Goa to grant exemption from applicability of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 to the Sabnis Park Co-op. Housing Society Ltd., [Reg. No. HSG(b) 214/NZ/Goa], Alto, Opp. State Bank of India, Porvorim-Goa.

[Under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001)]

Whereas, The Sabnis Park Co-op. Housing Society Ltd., Alto, Opp. State Bank of India, Porvorim-Goa was registered on 27-04-2017 under Code Symbol/registration No. [Reg. No. ARCS/NZ/HSG/399(d)/Goa] and is having as on date, total membership of 44 as per the voters list (hereafter referred as "said Society" or as "Society").

And whereas, Asstt. Registrar of Co-op. Societies, North Zone, Mapusa, vide letter dated 02-03-2023 requested to grant exemption from the applicability of the provisions of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) (hereafter referred to as "said Act" or as "Act") by invoking powers under Section 126 A of the said Act. The strength of the Board of the said Society consists of 09 (nine) Directors i.e. 6 (six) from the

General Category, 2 (two) from Women Category and 1 (one) from SC or ST Category.

And whereas, as per the Circular No. 15-11-2017/RCS/2470 dated 01-08-2019 issued by Registrar of Co-operative Societies (RCS), under Clause "a", it has been specifically instructed that "*The Exemption to Section 60(3)(b) of the Act shall be proposed only when management of the society has not convened at least three Annual General Body meetings for the five years preceding the date of election, due to which the eligibility criteria of having attended at least three Annual General Body meetings of the society during the period of five years preceding the election cannot be fulfilled from the applicability of above referred Section and a fresh date of election should be fixed instead of resorting to appoint the members on the Board by invoking the provisions of Section 67 (A) of the Act*".

The said Society fulfills the above criteria as it has failed to convene its general body meetings in accordance with Act. Asstt. Registrar of Co-op. Societies, North Zone, Mapusa vide letter referred above have proposed to grant exemption from applicability of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 to said Society so as to successfully conduct the election of the BoD of said Society and to hand over the charge to the newly elected Board of the Society.

In view of above and in exercise of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001), the Government of Goa is pleased to exempt said Society from the applicability of provisions of Clause (b) of sub-section (3) of Section 60 of the Act for the term 2023-2028.

By order and in the name of the Governor of Goa.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 28th March, 2023.

Order

No. 9-26-2023/EST/RCS/5095

Read: 1. Order No. 43/2/2005/TS/RCS/1246 dated 26-06-2018.

2. Order No. 43/2/2005/TS/RCS/5931 dated 11-03-2020.

In supersession of the Orders read above and all earlier orders to that effect and in exercise of the powers conferred under sub-sections (1) and (2) of Section 5 of the Right to Information Act, 2005 (Central Act 22 of 2005), I, the undersigned Registrar of Co-operative Societies, Government of Goa do hereby designate the following Officers as the Public Information Officers (P.I.O.), Assistant Public Information Officers (A.P.I.O.) and the First Appellate Authority (F.A.A.) in the respective offices for respective subjects/ wings/sections as below.

Sr. No.	Name & Address of the Office/ /Public Authority	Particular Wing/ /Section/Branch of the office	Public Information Officer (P.I.O.) designated	Assistant Public Information Officer (A.P.I.O.) designated	First Appellate Authority (F.A.A.) designated
1	2	3	4	5	6
1.	O/o. Assistant Registrar of Co-operative Societies, Central Zone, 1st Floor, Sahakar Bhavan, Opposite Municipal Market, Panaji, Goa	1) Establishment, Administration and Accounts Sections of the Zonal Office 2) All residuary matters of Zonal office not specifically covered under other PIOs In respect of all information pertaining to Co-operative Societies held at Zonal Office under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder In respect of all information pertaining to Co-operative Societies held by any a) Registrar's Nominees b) Auditors on panel of Auditors c) Reconciliators d) Administrators e) Liquidators f) Other such persons or a committee appointed or constituted by the Registrar under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder	Assistant Registrar of Co-operative Societies who is the Head of Office Incharge of Zonal Office Officer who is Unit Incharge of concerned Society at Zonal Office Officer who is Unit Incharge of concerned Society at Zonal Office to whom the information relates	Head Clerk Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office to whom the information relates	Deputy Registrar of Co-operative Societies (Admin.), Head Office, Panaji. Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office. Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies).

Panaji, 31st March, 2023.

Order

No. 9-26-2023/EST/RCS/5097

Read: 1. Order No. 43/2/2005/TS/RCS/1246 dated 26-06-2018.

2. Order No. 43/2/2005/TS/RCS/5931 dated 11-03-2020.

In supersession of the Orders read above and all earlier orders to that effect and in exercise of the powers conferred under sub-sections (1) and (2) of Section 5 of the Right to Information Act, 2005 (Central Act 22 of 2005), I, the undersigned Registrar of Co-operative Societies, Government of Goa do hereby designate the following Officers as the Public Information Officers (P.I.O.), Assistant Public Information Officers (A.P.I.O.) and the First Appellate Authority (F.A.A.) in the respective offices for respective subjects/ /wings/sections as below.

Sr. No.	Name & Address of the Office/ /Public Authority	Particular Wing/ /Section/Branch of the office	Public Information Officer (P.I.O.) designated	Assistant Public Information Officer (A.P.I.O.) designated	First Appellate Authority (F.A.A.) designated
1	2	3	4	5	6
1.	O/o. Assistant Registrar of Co-operative Societies, Ponda Zone, Sahakar Bhavan, Curti, Ponda, Goa	1) Establishment, Administration, Accounts Sections of the Zonal Office 2) All residuary matters of Zonal office not specifically covered under other PIOs In respect of all information pertaining to Co-operative Societies held at Zonal Office under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder In respect of all information pertaining to Co-operative Societies held by any a) Registrar's Nominees b) Auditors on panel of Auditors c) Reconciliators d) Administrators e) Liquidators f) Other such persons or a committee	Assistant Registrar of Co-operative Societies who is the Head of Office Incharge of Zonal Office Officer who is Unit Incharge of concerned Society at Zonal Office Officer who is Unit Incharge of concerned Society at Zonal Office to whom the information relates	Head Clerk Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office to whom the information relates	Deputy Registrar of Co-operative Societies (Admin.). Head Office, Panaji. Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office. Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office.

1	2	3	4	5	6
		appointed or constituted by the Registrar under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder			

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies).

Panaji, 31st March, 2023.

Order

No. 9-26-2023/EST/RCS/5098

Read: 1. Order No. 43/2/2005/TS/RCS/1246 dated 26-06-2018.

2. Order No. 43/2/2005/TS/RCS/5931 dated 11-03-2020.

In supersession of the Orders read above and all earlier orders to that effect and in exercise of the powers conferred under sub-sections (1) and (2) of Section 5 of the Right to Information Act, 2005 (Central Act 22 of 2005), I, the undersigned Registrar of Co-operative Societies, Government of Goa do hereby designate the following Officers as the Public Information Officers (P.I.O.), Assistant Public Information Officers (A.P.I.O.) and the First Appellate Authority (F.A.A.) in the respective offices for respective subjects/ /wings/sections as below.

Sr. No.	Name & Address of the Office/ /Public Authority	Particular Wing/ /Section/Branch of the office	Public Information Officer (P.I.O.) designated	Assistant Public Information Officer (A.P.I.O.) designated	First Appellate Authority (F.A.A.) designated
1	2	3	4	5	6
1.	O/o. Assistant Registrar of Co-operative Societies, South Zone, Quarters C-2, C-3 and C-4, SIP Bldg., PWD Complex, Fatorda, Margao, Goa & Part office housed at WRD premises in Sy. No. 31/6, village Navelim at St. Pedro Moll, Mandop, Salcete, Goa	1) Establishment, Administration, Accounts Sections of the Zonal Office 2) All residuary matters of Zonal office not specifically covered under other PIOs	Assistant Registrar of Co-operative Societies who is the Head of Office Incharge of Zonal Office	Head Clerk	Deputy Registrar of Co-operative Societies (Admin.), Head Office, Panaji.
		In respect of all information pertaining to Co-operative Societies held at Zonal Office under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder	Officer who is Unit Incharge of concerned Society at Zonal Office	Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office	Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office.

1	2	3	4	5	6
		In respect of all information pertaining to Co-operative Societies held by any a) Registrar's Nominees b) Auditors on panel of Auditors c) Reconciliators d) Administrators e) Liquidators f) Other such persons or a committee appointed or constituted by the Registrar under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder	Officer who is Unit Incharge of concerned Society at Zonal Office to whom the information relates	Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office to whom the information relates	Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies).

Panaji, 31st March, 2023.

Order

No. 9-26-2023/EST/RCS/5099

Read: 1. Order No. 43/2/2005/TS/RCS/1246 dated 26-06-2018.

2. Order No. 43/2/2005/TS/RCS/5931 dated 11-03-2020.

In supersession of the Orders read above and all earlier orders to that effect and in exercise of the powers conferred under sub-sections (1) and (2) of Section 5 of the Right to Information Act, 2005 (Central Act 22 of 2005), I, the undersigned Registrar of Co-operative Societies, Government of Goa do hereby designate the following Officers as the Public Information Officers (P.I.O.), Assistant Public Information Officers (A.P.I.O.) and the First Appellate Authority (F.A.A.) in the respective offices for respective subjects/ /wings/sections as below.

Sr. No.	Name & Address of the Office/ /Public Authority	Particular Wing/ /Section/Branch of the office	Public Information Officer (P.I.O.) designated	Assistant Public Information Officer (A.P.I.O.) designated	First Appellate Authority (F.A.A.) designated
1	2	3	4	5	6
1.	O/o. Assistant Registrar of Co-operative Societies, Quepem Zone, H. No. 14, 1st Floor, Biptimoll, Quepem, Goa	1) Establishment, Administration, Accounts Sections of the Zonal Office 2) All residuary matters of Zonal office not specifically covered under other PIOs	Assistant Registrar of Co-operative Societies who is the Head of Office Incharge of Zonal Office	Head Clerk	Deputy Registrar of Co-operative Societies (Admin.), Head Office, Panaji.

1	2	3	4	5	6
		In respect of all information pertaining to Co-operative Societies held at Zonal Office under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder	Officer who is Unit Incharge of concerned Society at Zonal Office	Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office	Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office.
		In respect of all information pertaining to Co-operative Societies held by any a) Registrar's Nominees b) Auditors on panel of Auditors c) Reconciliators d) Administrators e) Liquidators f) Other such persons or a committee appointed or constituted by the Registrar under the provisions of the Goa Co-operative Societies Act, 2001 and Rules framed thereunder	Officer who is Unit Incharge of concerned Society at Zonal Office to whom the information relates	Officer/Official who is sub-unit Incharge of concerned Society at Zonal Office to whom the information relates	Deputy Registrar of Co-operative Societies at Head Office who is the District Level Incharge (D.L.I.) of respective Zonal Office.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies).

Panaji, 31st March, 2023.

Notification

- No. 3/3/Urban Credit/TS-II/PZ/2017/RCS/Suppl/87
- Read: 1. Notification No. 3/3/Urban Credit/TS II/PZ/2017/RCS/Suppl.5306 dated 10-02-2020.
2. Order No. 3/3/Urban Credit/TS II/PZ/2017/RCS/Suppl.5608 dated 25-02-2020.
3. Order No. 3/3/Urban Credit/TS II/PZ/2017/RCS/Suppl.4394 dated 24-03-2021.
4. No. 3/3/Urban Credit/TS II/PZ/2017/RCS/Suppl.305 dated 28-04-2022.
5. Letter No. VPK/HO/march-23/6829 dated 15-03-2023.

Whereas, vide Notification read at No. 1 above issued by the Government exercising the powers under Section 126A of the Goa Co-operative

Societies Act, 2001 (Goa Act 36 of 2001) hereafter referred to as 'Act', the provision of sub-section (1) of Section 91 D of the Act was modified and the Registrar of Co-operative Societies was authorized to appoint Officers of Co-operative Credit Societies, V. K. S. S. Societies having credit counters and Multipurpose Societies as Recovery Officer/Sale Officer upon receipt of individual proposals subject to the terms and conditions as may be incorporated in the Order.

And whereas, vide Order read at Sr. No. 2 above issued by the Registrar of Co-operative Societies, the Managing Director of the VPK Urban Co-operative Credit Society Ltd., [Reg. No. ARCS/ /CZ/Credit-8(a)/75/Goa], Mardol-Goa was delegated with the powers to recover certain sums by

attachment and sale of property vested in Registrar of Co-operative Societies under Section 91D of the Goa Co-operative Societies Act, 2001 read with Rule 124 of the Goa Co-operative Societies Rules, 2003 subject to the following conditions:-

1. The Officer appointed and delegated with the powers of Sales-cum-Recovery Officer shall work under the general guidance, superintendence and control of the Asstt. Registrar of Co-op. Societies, Arbitration/Execution, North Goa District, Ponda-Goa.
2. The Board of Directors of the society shall be fully responsible along with the Chief Executive Officer for any acts in contravention of the Act, Rules and Bye-laws.
3. The Board of Directors shall review the performance of the General Manager every month and ensure compliance.

The delegation of powers was for period of one year from 01-04-2022 to 31-03-2023.

And whereas, vide letter read at No. 5 above, the Chairman of the VPK Urban Co-operative Credit Society Ltd., Mardol-Goa has requested to grant further extension to the Chief Executive Officer of their society to act as Sale-cum-Recovery Officer for their society.

Now, therefore in exercise of the powers conferred upon undersigned under Section 123B of the Goa Co-operative Societies Act, 2001 read with Notification at ref. No. 1 above, the delegation of powers made to the Managing Director of the VPK Urban Co-operative Credit Society Ltd., Mardol-Goa is hereby extended for a further period of one year with retrospective effect from 01-04-2023 to 31-03-2024.

All the terms and conditions mentioned in the Order referred to at Sr. No. 2 above shall continue to apply. The undersigned reserves the right to withdraw this Order at any stage without assigning any reasons.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 11th April, 2023.

Department of Fire & Emergency Services

Directorate of Fire & Emergency Services

Order

No. DFES/EST/U-1/289-V/RTIA/2023-24/125

Ref.: Order No. DFES/EST/U-1/289/RTIA/2022-23 1545 dated 14-06-2022.

In supersession to all earlier orders and in exercise of the powers vested in me under Section 5(1) and (2) of the Right to Information Act, 2005, I hereby designate the following officials as State Public Information Officer/State Assistant Public Information Officer.

Sr. No.	State Public Information Officer/State Assistant Public Information Officer	Role/Responsibility
1	2	3
1.	Deputy Director (Admn.), Directorate of Fire and Emergency Services, St. Inez, Panaji State Public Information Officer	For Administration/Establishment and Accounts Section under the Directorate of Fire and Emergency Services.
2.	Deputy Director (Fire Services), Central Zone, Ponda State Public Information Officer	For jurisdiction of Central Zone having Ponda, Bicholim, Old Goa, Kundaim and Valpoi Fire Stations.
3.	Deputy Director (Fire Services), South Zone, Margao State Public Information Officer	For jurisdiction of South Zone having Margao, Verna, Curchorem, Cuncolim and Canacona Fire Stations.
4.	Assistant Divisional Officer (Offg.), North Zone, Panaji State Public Information Officer	For jurisdiction of North Zone having Panaji, Mapusa, Pernem, Porvorim, Vasco and Pilerne Fire Stations.
5.	Office Superintendent, Directorate of Fire and Emergency Services, St. Inez, Panaji State Assistant Public Information Officer	For Administration/Establishment and Accounts Section under the Directorate of Fire and Emergency Services.
6.	Station Fire Officer/Officer In-Charge, Fire Station, Margao State Assistant Public Information Officer	For jurisdiction of South Zone having Margao, Verna, Curchorem, Cuncolim and Canacona Fire Stations.

1	2	3
7.	Station Fire Officer/ /Officer In-Charge, Fire Station, Ponda State Assistant Public Information Officer	For jurisdiction of Central Zone having Ponda, Bicholim, Old Goa, Kundaim and Valpoi Fire Stations
8.	Station Fire Officer/ /Officer In-Charge, Fire Force Head- quarters State Assistant Public Information Officer	For jurisdiction of North Zone having Panaji, Mapusa, Porvorim Pernem, Vasco and Pilerne Fire Stations.

The State Assistant Public Information Officers mentioned above shall exercise this function in respect of any other Fire Station or unit that may be placed under their jurisdiction hereafter.

The State Assistant Public Information Officers shall receive the applications for information and appeals under the Right to Information Act under their jurisdiction and forward the same alongwith

detail information forthwith to the respective State Public Information Officer, for further necessary action at his end.

The State Public Information Officer on receipt of the applications shall deal with requests from persons seeking information within the prescribed time period and render reasonable assistance to the persons seeking such information.

Further, in terms of provision of Section 19 of the said Act, the State Director of Fire and Emergency Services, Panaji shall be the First Appellate Authority for matters decided by the State Information Officer.

The powers and functions of the above officers are defined and specified in the Notification of Right to Information Act, 2005.

Nitin V. Raiker, Director (Fire and Emergency Services).

Panaji, 11th April, 2023.

Department of Forests

Memorandum

No. 4-4-2012/Seniority-FOR/107

Read: 1. Memorandum No. 4/4/2012/Seniority-FOR/308 dated 21-06-2021.

2. Memorandum No. 4/4/2012/Seniority-FOR/57 dated 20-02-2023.

The seniority of Assistant Conservator of Forests in the Forest Department was finalized vide Memorandum dated 21-06-2021, read at (1) in the preamble.

A tentative seniority of Assistant Conservator of Forests in the Forest Department was circulated and objections, if any, were invited vide Memorandum No. 4-4-2012/Seniority-FOR/57 dated 20-02-2023, read at 2 above.

The representations received have been examined and considered. Accordingly, the final seniority of Assistant Conservator of Forests is hereby finalized as under:-

Sr. No.	Name of the Officer	Date of birth	Date of appointment	Promotee/Direct	Remarks
1	2	3	4	5	6
1.	Shri Aniket P. Gaonkar	23-05-1988	03-05-2012	D	—
2.	Shri Nandakumar E. Parab	09-11-1975	03-05-2012	D	—
3.	Shri Vishal V. Surve	11-01-1981	03-05-2012	D	—
4.	Shri Amar A. Heblekar	18-08-1968	28-03-2016	P	—
5.	Shri Deepak Pednekar	06-04-1970	06-04-2016	P	—
6.	Shri Damodar Prakash Salelkar	01-10-1982	21-11-2017	D	—
7.	Smt. Cliffa D'Costa	18-04-1967	06-06-2019	P	—
8.	Shri Vishwas K. Chodankar	04-09-1968	06-06-2019	P	—
9.	Shri Jose Colaco (ST)	05-10-1966	06-06-2019	P	—

1	2	3	4	5	6
10.	Shri Paresh C. Porab	15-04-1974	09-09-2020	P	—
11.	Shri Dyaneshwar M. Kudalkar (SC)	08-03-1967	15-12-2020	P	—
12.	Shri Minguel A. Fernandes (ST)	16-05-1973	15-12-2020	P	—

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Forest).

Porvorim, 13th April, 2023.

Inspectorate of Factories and Boilers

Notification

No. VI/FAC-3/(GOA/1159)Part/2023-IFB/83

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act No. 63 of 1948) (hereinafter called the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s Cipla Limited, Plot No. M-61 to M-63 & N-5, Verna Industrial Estate, Verna, Salcette, Goa, thereby authorising the employment of women in the said factory between the hours of 7 p.m. and 10 p.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette.

By order and in the name of the Governor of Goa.

P. Pravimal Abhishek, IAS, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji, 18th April, 2023.

Notification

No. VI/FAC-3/(GOA/1021)Part/2023-IFB/84

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act No. 63 of 1948) (hereinafter called the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s Cipla Limited, Plot No. L-139, L-140A, L-140B, L-141 to L-143, L-144A, L-144B, L-145 & L-146, Verna Industrial Estate, Verna, Salcette, Goa, thereby authorising the employment of women in the said factory between the hours of 7 p.m. and 10 p.m., for a period of two years with

effect from the date of publication of this notification in the Official Gazette.

By order and in the name of the Governor of Goa.

P. Pravimal Abhishek, IAS, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji, 18th April, 2023.

Notification

No. VI/FAC-3/(GOA/1045)Part/2023-IFB/85

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act No. 63 of 1948) (hereinafter called the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s Cipla Limited, Plot No. S-103 to S-105 & S-107 to S-112, L-138, L-147, L-147/1, L-147/2, L-147/3 & L-150, Verna Industrial Estate, Verna, Salcette, Goa, thereby authorising the employment of women in the said factory between the hours of 7 p.m. and 10 p.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette.

By order and in the name of the Governor of Goa.

P. Pravimal Abhishek, IAS, Chief Inspector of Factories and Boilers & ex officio Joint Secretary

Panaji, 18th April, 2023.

Department of Labour

Notification

No. 28/02/2023-LAB/Part-II/152

The following Award passed by the Labour Court-II, at Panaji-Goa on 30-01-2023 in Case No. Ref. LC-II/IT/35/16 is hereby published as required

under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 24th February, 2023.

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IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

**(Before Shri Suresh N. Narulkar, Hon'ble
Presiding Officer)**

Case No. Ref. LC-II/IT/35/16

Shri Sagar Dhume,
H. No. 3, Tamsoda,
Sanguem-Goa (403705) Workman/Party-I.
V/s

The Managing Director,
M/s. Pfizer Ltd.,
Plot No. L-137, Phase III-A,
Verna Industrial Estate,
Verna, Salcete-Goa (403722) Employer/Party-II.
Workman/Party-I represented by Ld. Rep. Shri
Subhash Naik.

Employer/Party-II represented by Ld. Rep. Shri G. K.
Sardessai.

Panaji, dated: 30-01-2023.

AWARD

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by Order dated 27-07-2016, bearing No. 28/17/2016-LAB/579 referred the following dispute for adjudication to the Labour Court-II, at Panaji-Goa.

“(1) Whether the action of the management of M/s. Pfizer Limited, Verna, Salcette, Goa, in dismissing Shri Sagar Dhume, Management Associate, with effect from 16-06-2015, is legal and justified?”

“(2) If not, what relief the workman is entitled to?”

2. On receipt of the reference, a case was registered under No. LC-II/IT/35/2016 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party-I (for short 'Workman'), filed his Statement of Claim on 19-08-2016 at Exhibit-5. The facts of the case in brief as pleaded by the Workman are that the

Employer/Party-II (for short 'Employer') is a Multinational Pharmaceutical Company engaged in the production of tablets at its factory at Verna Industrial Estate, Salcette, Goa. He stated that the Employer was initially established at Verna in the year, 2001 as Wyeth Lederle Ltd. which was subsequently changed as Pfizer Ltd. in the year, 2009. He stated that he was employed with the Employer as "Operator-Production" since 18-03-2002. He stated that he has not received a single memo or a single charge-sheet except the charge-sheet which is the subject matter of the present reference. He stated that during his service with the Employer, he received awards from the Employer for his performance. He stated that he also received several "employee of the month" awards, long service awards, best nominee of the month awards, certificates for improving productivity and development, etc. He stated that after formation of a trade Union in 2014, all the workers of the Employer Company joined the said union. He stated that he was elected as an office bearer of the said union and as such he was a Protected Workman as per the provisions of the I.D. Act, 1947. He stated that initially all workmen including himself were employed as Operator-Production. He stated that in the year, 2006, the designations of all workmen were changed to that of management associates Grade MA-01 and in year 2011, the grade of workers were changed to MA-02 although the duties performed by them remained the same. He stated that all the workmen of the Employer including himself were issued appointment letters when they joined and all of them were confirmed in the service of the Employer.

3. He stated that in June, 2014, workers formed a Trade Union for the first time, when all the workers of the Employer factory became members of Gomantak Mazdoor Sangh Trade Union. He stated that the Employer was informed about the formation of the Trade Union. He stated that names of seven Union office bearers of the Union including himself were also communicated to the Employer. He stated that the Employer did not appreciate the decision of the workers to form a Trade Union and started harassing the workers by withdrawing existing benefits and existing facilities. He stated that with effect from 20-04-2015, the Employer did not allot any work to workers inside the factory and kept them idle as the Employer was not happy with the workers forming a Trade Union. He stated that with effect from 24-04-2015, all workmen were kept outside the factory gates and were not allowed to resume work inside the factory. He stated that this continued for several months and later the Employer stated that they would not allow the workmen to report for work

unless they gave an undertaking, the contents of which were not disclosed to them. He stated that later on, the Employer allowed all workmen to report for work without undertaking and all workmen reported for work with effect from 17-08-2015. He stated that the Employer has till date not paid wages of the workers from 20-4-2015 to 16-08-2015. He stated that however, eleven workmen, who were issued suspension orders pending enquiry, were not allowed to report for work. He stated that meanwhile, after formation of the Trade union, the Employer suspended the services of all office bearers of the Union namely, Ramdas Mayenkar, himself, Krishnakant Gawas, Navin Gaude, Susen Jalmi, Suraj Kurtikar and Suraj Salgaonkar.

4. He stated that all the aforesaid workers were issued charge-sheets on trumped up and fabricated charges. He stated that he himself and others replied to the charge-sheets denying the allegations levelled against them. He stated that the suspension of seven union office bearers including himself was from 21-04-2015. He stated that four more workmen were also suspended from service with effect from 23-04-2015 pending enquiry namely, Ankush Gaonkar, Mangaldas Gaude, Umakant Chari, and Samesh Naik. He stated that all eleven workmen were suspended and were issued charge-sheets based on false and fabricated charges. He stated that as the workers were not happy with Gomantak Mazdoor Sangh Union because of the developments which took place which the workers least expected. He stated that all the workers after holding a General Body Meeting decided to resign from the said Union and became the members of Kamgarancho Ekvott Trade Union of which Shri Subhash Naik George is the President with effect from 20-05-2015 after resigning from Gomantak Mazdoor Sangh. He stated that these developments were informed to the Employer in writing. He stated that the said Union Kamagarancho Ekvott raised several Industrial Disputes with the Employer such as Charter of Demands on behalf of the workers, illegal and unjustified refusal of work with effect from 24-04-2015, unfair labour practice, non-payment of bonus, illegal termination of services of workmen and illegal imposition of punishments to workers etc. He stated that as the Employer did not accept the demands, the union raised disputes before Dy. Labour Commissioner who is also Conciliation Officer of Government of Goa, where all industrial disputes are pending conciliation and some disputes have been referred to this Hon'ble Tribunal for adjudication.

5. He stated that although all seven union office bearers including himself were issued separate charge-sheets, the Employer decided to hold

common enquiry. He stated that Shri Prashant Agarwal, Advocate, was appointed as an Enquiry Officer to conduct the enquiries in respect of charge-sheets issued to seven union office bearers. He stated that Shri Prasanna Chawadikar, Advocate, was appointed as Management Representative. He stated that initially, Puti Gaonkar was the Defense Representative on behalf of charge-sheeted workmen and later on, Shri Subhash Naik George was appointed as Defense Representative by himself and other charge-sheeted workers. He stated that on 02-06-2015 a date was fixed by the Enquiry Officer Mr. Agarwal to hold the enquiry. However, on that day Ld. Enquiry Officer did not attend the enquiry at the hearing fixed at Panaji-Goa. He stated that the Management Representative, Shri Prasanna Chawadikar who was present for the enquiry informed that Ld. Enquiry Officer had gone to his native place to bring his wife and he could not get tickets to return to Goa due to vacation rush and that he was still travelling in the train. He stated that the Management Representative informed him and all other charge-sheeted workmen as well as Defense Representative that Ld. Enquiry Officer, Mr. Agarwal had resigned from the post of Enquiry Officer and that he would not come for the enquiry for his personal reasons. He stated that Management Representative informed that the next date of enquiry would be communicated after the management appointed a new Enquiry Officer. He stated that after 5th June, 2015, no communication either oral or writing was received by him or his Defense Representative about the date of enquiry or appointment of a new Enquiry Officer.

6. He stated that after few months, the Employer dismissed the service of the four union office bearers with effect from 16-06-2015 claiming that they held the enquiry against them and claiming that Enquiry Officer held them guilty of the charges namely, himself, Krishnakant Gawas, Navin Gaude, and Suraj Salgaonkar. Aggrieved by the said blatantly illegal and unjustified terminations, the Workman and three other workmen raised an industrial disputes with the Employer and later on with the Conciliation Officer/Dy. Labour Commissioner which ended in failure.

7. He contended that during the pendency of such disputes as per provisions of Section 33 of the I. D. Act, 1947, the Employer cannot terminate the services of the workmen without prior permission or without approval of action taken by them. He submitted that the Employer, as an afterthought, terminated the services of remaining three office bearers namely, Ramdas Mayenkar, Susen Jalmi and Suraj Kurtikar with effect from 23-12-2015. He submitted that with

these termination, Employer have terminated all seven office bearers who were elected after formation of Trade Union which clearly proves that this is a clear case of victimization for trade union activities. He submitted that since he himself, Susen Jalmi and Suraj Kurtikar were protected workmen as per provisions of I.D. Act, prior permission before termination ought to have been obtained from this Hon'ble Tribunal and/or Dy. Labour Commissioner, failing which the termination are bad-in-law. He submitted that the charge-sheet issued to him and six other office bearers of the union and four other union activist were fabricated and cooked up besides being false. He submitted that the same were issued to him and others to victimize them for their trade union activities as they had formed a union for the first time in the company. He submitted that Shailesh Redkar, whom the Employer claims to have been appointed as Enquiry Officer, was never appointed as Enquiry Officer and no intimation to that effect has been sent to him. He submitted that no intimation of dates of enquiry by the said Enquiry Officer if any, was sent to him. He submitted that the records of enquiry proceedings alleged to have been conducted by Shailesh Redkar have not been supplied to him till date. He submitted that the Employer, before terminating his service, has not issued him a show cause notice enclosing copy of the findings of the Enquiry Officer, if any, and records of enquiry proceedings if any, seeking his views before dismissal which is mandatory. He submitted that no enquiry was held in respect of charges levelled against him in the charge-sheet issued to him. He submitted that copy of the findings of the enquiry if any, were not supplied to him before termination of his services. He submitted that since the date of dismissal, he is unemployed and is dependent on his family and friend on sustenance. He submitted that his termination is illegal and unjustified as he has been dismissed from service in total violation of principles of natural justice. He submitted that no opportunity of whatsoever, was given to him to defend himself in the enquiry. He submitted that the management witnesses were not allowed to cross-examine by him. He submitted that the charges levelled against him have not been proved in a fair and impartial enquiry in accordance with the principles of natural justice. He submitted that his dismissal from services is malafide, vindictive, and by way of victimization for trade union activities, besides the same being discriminatory. The workmen therefore, prayed that he be reinstated in service with full back wages and continuity of service with costs.

8. The Employer controverted the claim of the Workman by filing its written statement on

02-12-2016 at Exb. 7. The Employer, as an by way of its preliminary objections, submitted that the reference is not maintainable and it ought to be rejected as there is no "Industrial Dispute" as defined under the I.D. Act, 1947, that the Workman has accepted all the legal dues arising out of termination in full and final settlement and hence, the Workman is stopped from raising the present dispute, that there is non application of mind by the Appropriate Government while referring the present dispute and that the present reference is therefore null and void.

9. The Employer stated that it is a Private Limited Company incorporated under the provisions of the Companies Act, 1956, having its registered office at the Capital, 1802, 1901 Bandra Kurla Complex, Bandra (East), Mumbai and the factory located at Verna Industrial Estate, Verna, Salcette-Goa. The Employer stated that it is engaged in the manufacturing of pharmaceuticals at its factory located at Verna Industrial Estate, Verna-Goa.

10. The Employer stated that the Workman was issued a charge-sheet dated 07-05-2015 alleging as under:

"It has been observed that from the month of December, 2014, the workmen have deliberately and willfully reduced production as a result of which the Management suffered heavy losses. The fall in production which commenced from the month of December, 2014 gradually reached to a stage where during the preceding week the production was reduced to around 25% of the normal.

The management has consistently requested the workmen to stop the unfair practice of lowering the production and to restore normalcy. However, the workmen continue with the unfair labour practice of lowering the productive process.

Subsequent there to by Notice dated 7th February, 2015, letters dated 14th April, 2015 and various communications, Management invited the attention of the workmen to the fall in production and requested the workmen to restore normalcy. However, instead of restoring normalcy, to the utter shock and surprise of the Management, the workmen in a concerted manner stopped production from the commencement of Second shift of 20th April, 2015 and started squatting within the factory premises. As a consequence thereto the entire productive process has come to a grinding halt. The Management has suffered huge losses till date and continues to do so. As you are aware, we are engaged in the manufacturing of drugs which include life-saving drugs like Wysolone, Folvite, Pacitane, Overal-L etc.

All these products are listed in the National List of Essential Medicines (NLEM), issued by Ministry

of Health, Government of India. Wysolone is a life-saving steroidal drug with anti-inflammatory properties and controls the painful symptoms of a temporary autoimmune condition called Polymyalgia Rheumatica (PMR), Folvite, essentially taken by women during the first trimester of pregnancy for development of the foetus and also used for all kinds of anaemic conditions, Pacitane, drug used by Patients suffering from early symptoms of Parkinson's Disease and Overal-L. You are fully aware that the discontinuation due to non-availability of these drugs can have an adverse effect on the patients and the society at large.

We have received various communications from our dealers, hospitals and doctors informing us of the serious consequences arising as a result of drugs not being available in the market and the suffering of the patients, especially those who had already been prescribed such drugs and consuming the same. The consequence of sudden discontinuation of supply to the patients has as expected adverse consequences on the health of the patients.

You are an office bearer of Gomantak Mazdoor Sangh, the Management has been consistently been communicating with you and other workmen who have been participating in the go slow/stoppage of work to desist from the unfair labour practice of reducing willfully and deliberately the production. The fall in production is a consequence of your instigation and incitement of the workmen to commence and continue with the reduction of production. It has also been observed that you have been actively inducing the workmen to continue with the go slow.

Further, on 23-3-2015, while you were in second shift and operating cartonator. The machine was under routine maintenance by service engineer who gave the Ok report at 4.00 p.m. Machine setting was done at the speed of 70 CPM and was handed over to production. The machine was operational till 8.30 p.m. The speed was reduced to 60 CPM by our engineer Mr. Raju Mane and minor issues were resolved.

After the dinner break at 9.15 p.m. when the machine was operational, you asked technician Mr. Namdev Shinde, who was instructed by his Manager to remain present near the machine and observe the problem if any, to bring locktite for the reasons best known to you. He requested to wait till his engineer Mr. Raju comes as either of them was instructed to be present in machine operation area, however, you did not accept his request and insisted on urgency on locktite.

Mr. Namdev Shinde left the area to bring locktite and by the time he returned back, the machine was

non-operational and carton setting were found disturbed and settings of the machines were changed.

This adversely affected the production in second and third shift. During the oral discussion you have not satisfactorily explained the reasons for which you required locktite so urgently on the production line.

11. The participation in the willful go slow and the instigation and incitement of the workmen to initiate the go slow and continue, wilful damage to or loss of employers good or properties as such amounts to a serious misconduct under the Model Standing Orders.

The Management therefore decided to conduct an enquiry into the misconduct alleged against you. You were suspended pending enquiry by suspension order dated 21-04-2015.

Your above acts on your part constitute the following Acts of Misconducts under the Model Standing Orders:

- a. Willful insubordination or disobedience, whether alone or in combination with others, to any lawful and reasonable order of a superior.
- b. Willful damage to or loss of employer's good or property.
- c. Habitual absence without leave or absence without leave for more than 10 days.
- d. Habitual breach of any law applicable to the establishment.
- e. Riotous or disorderly behavior during working hours at the establishment or any act subversive of discipline.
- f. Neglect of work.
- g. Striking work or inciting others to strike work in contravention of the provision of any law, or rule having the force of law".

12. The Employer stated that the workmen was suspended pending enquiry. The Employer stated that management conducted an enquiry into the above said charges. The Employer stated that the enquiry was conducted by Mr. Shailesh Redkar as Enquiry Officer in an impartial manner and every opportunity was given to the Workman to defend the charges levelled against him and the Workman failed to participate in the inquiry. The Employer stated that the enquiry was therefore held ex-parte. The Employer stated that Ld. Enquiry Officer submitted his findings dated 13-6-2015 and after appreciating the evidence on records held the workman guilty of the charges levelled against him. The Employer stated that they considered the proceedings of the

inquiry, the findings of the Enquiry Officer dated 13-6-2015 and concurred with the same. The Employer stated that they considered the past records and did not find any extenuating circumstances for mitigation of punishment of dismissal from its service. The Employer stated that considering the gravity of proved misconducts, the Workman was dismissed from its service vide letter dated 16-6-2015. The Employer stated that a cheque bearing No.101979 drawn on Deutsche Bank, Mumbai for an amount of Rs.1,49,488/- (Rupees One lakh forty nine thousand four eighty eight only) was sent to the Workman at his home address by Registered A/D in full and final settlement of all his dues and the statement to that effect was sent through Registered Post at his correspondence address on 10-7-2015 and the same has been received by him. The Employer stated that the workman was paid full and final settlement of all his dues which includes basic pay, P.L. encashment, House rent allowance, Conveyance allowance, Medical allowance, LTA along with gratuity. The Employer stated that the said amount has been received by the Workman and has been credited to his account on 29-9-2015. The Employer stated that the workman has also collected all his provident fund dues and for the purpose of Employees Provident Fund and Miscellaneous Provisions Act, 1952 is an excluded employee. The Employer stated that since the Workman is prosecuting this matter after having received the benefits/full and final settlement of all legal dues arising out of termination, it would be equitable to direct the Workman to return the benefits so received from Employer with 8.5% interest on the said money for prosecuting the reference on merits on the principle of "who seeks equity must do equity. The Employer therefore prayed that the Workman be directed to deposit the entire amount in the Court and in the event the Workman fails to deposit the amount within the period stipulated by this Hon'ble Court, the defense of the Workman may be struck off and the reference may be rejected or the Workman may be stopped for agitating the present reference.

13. The Employer stated that by notice dated 20-4-2015, the management informed the employee that their act of stoppage of work from the second shift amounts to willful stoppage and gross indiscipline. The Employer stated that the management advised the employees to report for work as per the shift schedule. The Employer stated that however, the employees continued with the stoppage and continued squatting within the factory premises. The Employer stated that they, by notice dated 21-4-2015, invited the attention of the workmen in the third shift of 20th April, and first

shift of 21st April, 2015, to the wilful stoppage of work and again advised them to report for work. The Employer stated that however, they failed to report for duty and continued to squat within the factory premises. The Employer stated that the management also decided to issue charge-sheets to some of the Employees for the misconducts committed by them. The Employer stated that in view of the seriousness of the misconducts alleged against them and in the interest of conducting a proper inquiry, and to avoid any interference with such inquiry, the management decided to suspend them pending inquiry and formal charge-sheets. The Employer stated that the said workmen suspended pending inquiry vide letter of suspension dated 21-4-2015. The Employer stated that in the letter of suspension, the management informed the workmen that the management has decided to institute an inquiry into the acts of misconduct alleged against them. The Employers stated that as the employees continued with the work stoppage and failed to report for work and on the contrary were sitting within the factory premises, the management by letter dated 23-4-2015, invited the attention of General Secretary of the union Mr. Puti Gaonkar to the stoppage of work by the employees from 20-4-2015 and to the notices displayed on its notice board requesting the striking employees to report for work. The Employer stated that in the said letter, the management informed the union that the management required a written undertaking from all the workmen that they will perform their duties of manufacturing and restored normalcy in the factory premises. The Employer stated that the said letter was also displayed on its notice board. The Employer stated that at the copy of the said undertaking that the workmen was required to sign was also displayed on its notice board and copies of the same were placed at the security gate. The Employer stated that on and from commencement of general shifts of 24-4-2015, the employees who had reported at the security gate were advised to sign the undertaking. The Employer stated that however, they refused to do so and squatted outside the factory premises in front of the security cabin from where all the employees enter inside the factory premises thereby, causing inconvenience to the employees who report for duty. The Employer stated that the action of the employees of stoppage of work from 28-4-2015 is a concerted manner and continuing such stoppage amounts to a strike which is illegal and unjustified.

14. The Employer stated that by notice dated 27-4-2015 displayed on 27-4-2015, the management invited the attention of the workmen the stoppage of work by way of illegal strike from 28-4-2015 and to

the undertakings which they declining to submit to the management giving an assurance of restoration of normalcy. The Employer stated that by the said notice they were informed not to sit at the security gate as squatting outside the security gate is illegal and causes inconvenience and as well as atmosphere of fear and threat in the mind of managerial and other employees as well as the customers, welders who are entering the factory premises. The Employer stated that the employees were therefore advised not to squat near the factory gate and to stay away from the said place. The Employer stated that as the workmen continued to commit illegalities, the management filed a suit for permanent as well as temporary injunction on 27-4-2015. The Employer stated the Hon'ble Court after hearing them passed order stating that the dependent union and its members only those who are employed with them, their agents, friends, relatives and representatives are restrained from squatting within a radius of 200 meters from its factory premises at Verna, Salcette, Goa and from blocking the entrance thereof and/or preventing egress and ingress there from the other staff and employees, customers, goods, vehicles, raw material suppliers, there from till filing their reply thereto. The Employer stated that in the meanwhile the management, vide its letter to the individual workman dated 02-06-2015, called upon the workmen to withdraw the agitation and report for work by giving declaration/undertaking as mentioned therein. The Employer stated that the workmen however, did not respond. The Employer stated that they again by its letter dated 23-6-2015 sent to individual workman requested to join the duties. The workmen did not respond. The Employer stated that the management once again vide its appeal dated 31-07-2015 sent to individual workers requested the workmen to report for work in their shift as per their regular shift. The Employer stated that on 16-7-2015 four employees who were members of "Kamgaranchho Ekvott" resumed the duty. The Employer stated that thereafter, one more appeal was sent to the workmen on 11-08-2015 wherein, reference was given of the appeal of 23-06-2016, 3-07-2015, and 31-07-2015 to report for work in the shift and the shift schedule was annexed thereto. The Employer stated that finally on 17-08-2015 the remaining workers resumed duties.

15. The Employer submitted that the Ld. Enquiry Officer followed the principles of natural justice and granted every conceivable opportunities to the workmen to be present and failed to participate in the enquiry and therefore Ld. Enquiry Officer had no option but to conduct the inquiry ex-parte. The Employer submitted that Ld. Enquiry Officer on the

basis of the evidence on record submitted a reasoned findings holding the Workman guilty of the charges levelled against him. The Employer submitted that the management considered the findings of the Enquiry Officer, concurred with the same and considering the gravity of misconduct decided to dismiss him from the service and hence the present application for permission for dismissal of the Workman. The Employer denies the case of the Workman as pleaded by him and prayed for rejection of the present reference.

16. Thereafter, the Workman filed his Re-joinder on 13-12-2016 at Exb. 8. The Workman, by way of his Re-joinder, confirms and reiterates all his submissions, averments and statements made in his Claim Statement to be true and correct and denies all the statements, averments and submissions made by the Employer in its Written Statement, which are contrary to his Statement and averments made in his Claim Statement.

17. Based on the pleadings filed by the respective parties, this Court framed the following issues on 5-4-2017 at Exb. 12.

1. Whether a free, fair and proper enquiry was conducted against the Workman/Party I in respect of charge-sheet dated 07-05-2015 in accordance with the principles of natural justice?
2. Whether the charges of misconduct leveled against the Workman vide charge-sheet dated 07-05-2015 have been proved to the satisfaction of this court by acceptable evidence?
3. Whether the Workman/Party I proved that his dismissal from service is in violation of Section 33 of the I.D. Act, 1947?
4. Whether the Workman/Party-I proves that the action of the Employer/Party II in dismissing him from service w.e.f. 16-06-2015, is illegal and unjustified?
5. Whether the Employer/Party II proves that the reference is not maintainable in view of the reasons stated in para 1(a) to 1(d) of its written statement?
6. Whether the Workman/Party-I is entitled to any relief?
7. What order? What award?

18. Thereafter, both the parties led evidence on the preliminary issues No. 1 and 2. Subsequently, the Employer filed an application for amendment of its written statement which was allowed by order

dated 17-3-2020 after hearing both parties. The Workman also filed synopsis of his written arguments on preliminary issues. On 12-3-2022, Ld. Rep. Shri Subhash Naik appearing for the Workman as well as Ld. Adv. Ms. N. Gaonkar representing the Employer submitted that the matter is likely to be settled amicably between the parties. Accordingly, on 20-01-2023, Ld. Rep. Shri Subhash Naik along with the Workman as well as Ld. Adv. Mrs. M. Rao h/f Adv. G. K. Sardesai representing the Employer along with its Director remained present and filed an application for Award in terms of settlement along with Memorandum of settlement u/s 2(P) r/w Sec-18(1) of the I.D. Act, 1947 between the Employer and the Workman which is on record at Exb. 53-colly and submitted that the matter be disposed of in terms of the settlement arrived at between the parties hereinabove. The terms of settlement as agreed between the parties hereinabove are reproduced here under:

- a. The Management agrees to pay the workman Mr. Sagar A. Dhume a sum of Rs. 21,00,000/- (Rupees twenty one lakhs only), vide cheque bearing No. 500005 dated 12-01-2023 drawn on JPMorgan Chase Bank, N. A., Mumbai 400098 Branch, in full and final settlement of all his claims.
- b. It is agreed between the parties that the Management shall not deduct TDS from the Settlement amount and Mr. Sagar Dhume undertakes to pay the Tax on the said amount.
- c. Accordingly, Mr. Sagar Dhume agrees not to pursue the references No. LC-II/IT/35/2016

before the Labour Court II or any dispute raised individually or through any union before any Tribunal, Court, Authority or Forum and treat the same as settled.

- d. It is agreed between the parties that this settlement shall be filed before the Labour Court II under reference No. LC-II/IT/35/2016 for an Award in terms of the present settlement.

I have gone through the terms of settlement signed by the parties hereinabove and am of the opinion that the said terms of settlement are beneficial to both the parties. The said terms of settlement are also useful for the harmonious relation between the parties. It further creates industrial harmony at the workplace. Hence, I approve the same.

In view of above and with regards to the facts and circumstances of the present case, I proceed to pass the following order.

ORDER

1. It is held that the reference as to whether the action of the management of M/s. Pfizer Ltd., Verna Industrial Estate, Verna, Salcette, Goa, in dismissing Shri Sagar Dhume, Management Associate, w.e.f. 16-06-2015 is legal and justified, does not survive.

2. Inform the Government accordingly.

Sd/-

(Suresh N. Narulkar)
Presiding Officer,
Labour Court-II.

Department of Mines & Geology Directorate of Mines & Geology

Order

No. 01/72/ADM/2005/Mines/Part-I/193

In supersession of all the earlier orders issued in this regards and in pursuance to Section 19 of Right to Information Act, 2005 (Central Act No. 22 of 2005), the Deputy Director of Mines and Geology-I, II & III are hereby designated as First Appellate Authority according to the subject matters.

Further, in pursuance to Section 5 of the Right to Information Act, 2005 (Central Act No. 22 of 2005), the following are designated as State Public Information Officers in respect of the allocated subject matters

Sr. No.	Public Information Officers	Public Information Officers (Link)	Assistant Public Information Officers	Section
1	2	3	4	5
1.	Smt. Nelita O. Fernandes e D'Silva, Assistant Geologist (Major Mineral Section Head)	Smt. Glancia Q. Fernandes, Assistant Geologist	Shri Suraj P. Kalgutkar, Technical Assistant	Major Mineral.

1	2	3	4	5
2.	Shri Sudhir Mandrekar, Assistant Geologist (Minor Mineral Section Head)	Shri Shyam Sawant, Assistant Geologist	Shri Gajanan Naik, Recovery Inspector	Minor Mineral.
3.	Shri Sankalp Shet Dessai, Assistant Geologist (Technical General Section Head)	Kum. Mary Ann Carvalho, Assistant Geologist	Shri Saklu Velip, Head Clerk (Technical)	Technical General.
4.	Shri Jaiwant Kamat, Surveying Officer (Survey Section Head)	Shri Snehal Sangelkar, Head Surveyor	Shri Milind M. Majgaonkar, Draughtsman Gr. I	Survey Section.
5.	Assistant Accounts Officer (Accounts Section Head)	Research Assistant	Accountant	Accounts Section.
6.	Research Assistant	Assistant Accounts Officer	Statistical Assistant	Statistics Section.
7.	Office Superintendent (Establishment Section Head)	Shri Baban Gaonkar, Head Clerk	Smt. Girija Surme, UDC	Establishment Section.

Assistant Public Information Officers will compile all the information from the dealing hands and will provide information to the Public Information Officers.

This order shall come into force with immediate effect.

Dr. S. Shanbhogue, Director (Mines & Geology)/ex officio Joint Secretary.

Panaji, 5th April, 2023.



Directorate of Museums

Order

No. 1/330/2022/DM-316

On recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/64(1)/2023/21 dated 13-04-2023, Government is pleased to promote Smt. Manisha G. Govenkar, Guide Lecturer to the post of Curator (Education), Group 'B' Gazetted on regular basis in the Pay Matrix (Level-6) plus usual allowances as admissible under the rules.

The above promotion shall be effective from the date of joining to the post. The Officer shall submit joining report to the Administration Section of this Directorate.

Smt. Manisha G. Govenkar shall be on probation for a period of 2 years. She may exercise an option in terms of Provision of FR 22(I)(a)(1) if she so desired within one month from the date of the issue of this order for fixing her pay in the respective promotional grade.

The expenditure towards pay and allowances shall be debited to the Budget Head of Account Demand No. 46, 2205—Art and Culture, 00, 107—Museums, 02—State Museum (Non Plan), 01—Salaries.

By order and in the name of the Governor of Goa.

Upasana Mazgaonkar, Director (Museums) & ex officio Joint Secretary.

Panaji, 18th April, 2023.

Order

No. 1/336/2023/DM-317

On recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/64(2)/2023/20 dated 13-04-2023, Government is pleased to promote Smt. Vinie G. Naik, Conservation Assistant to the post of Conservator, Group 'B', Non Gazetted on regular basis in the Pay Matrix (Level-6) plus usual allowances as admissible under the rules.

The above promotion shall be effective from the date of joining to the post. The Officer shall submit joining report to the Administration Section of this Directorate.

Smt. Vinie G. Naik shall be on probation for a period of 2 years. She may exercise an option in terms of Provision of FR 22(I)(a)(1) if she so desired within one month from the date of the issue of this order for fixing her pay in the respective promotional grade.

The expenditure towards pay and allowances shall be debited to the Budget Head of Account Demand No. 46, 2205—Art and Culture, 00, 107—Museums, 01—Expansion of Museum (Plan), 01—Salaries.

By order and in the name of the Governor of Goa.

Upasana Mazgaonkar, Director (Museums) & ex officio Joint Secretary.

Panaji, 18th April, 2023.

Department of Personnel

Order

No. 7/27/2022-PER/1014

The Governor of Goa is pleased to transfer and post Ms. Eгна Cleetus, IAS (AGMUT:2020), Deputy Collector & SDO, Ponda as Deputy Collector & SDO, Quepem with additional charge of Forest Settlement Officer (South), with immediate effect.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim, 6th April, 2023.

Order

No. 5/2/2017-PER/1015

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer of the following Junior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

Sl. No.	Name of the Officer & present post	Posted as
1	2	3
1.	Shri Raghuraj Faldessai, Deputy Collector (LA), South	Deputy Collector & SDO, Ponda.

1	2	3
2.	Smt. Sharmila Gaunkar, Deputy Collector & SDO, Quepem with additional charge of Forest Settlement Officer, South	Deputy Collector (LA), South.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim, 6th April, 2023.

Department of Public Health

Order

No. 5/1/2019-IV/PHD 522

Read: Order No. 13/52/89-IV/PHD(Part-II)/1366 dated 10-09-2019.

Government is pleased to re-nominate Dr. Ida de Noronha de Ataide, Dean of Goa Dental College & Hospital, Bambolim-Goa as a member of Dental Council of India u/s 3(e) of the Dentists Act, 1948 to represent the Government of Goa for a further period of two years with effect from 18-07-2024 to 17-07-2026.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Health-I).
Porvorim, 13th April, 2023.

Order

No. 44/14/2013-I/PHD/528

Government is pleased to accept the resignation tendered by Dr. Damodar alias Swapnil Arsekar, Senior Physician under Directorate of Health Services and to relieve him from the post of Senior Physician under Directorate of Health Services with effect from 23-04-2023 (b.n.).

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).
Porvorim, 10th April, 2023.

**Directorate of Skill Development and
Entrepreneurship**
Human Resource Development Foundation
Society

Order

No. 3/4/2022/HRDF/PART(II)/1178

Read: Government Order 1) No. 3/4/99-HRDF/203/
dated 04-01-2008.

2) No. 3/4/2022/HRDF/
/PART(II)/611 dated
30-06-2022.

The Government is pleased to reconstitute the Governing Committee of Human Resource Development Foundation Society under the Chairmanship of the Director of Skill Development & Entrepreneurship and consisting of the following members:

1. Director of Skill Development & Entrepreneurship, Directorate of Skill Development & Entrepreneurship, 3rd Floor, Shramashakti Bhavan, Panaji-Goa — Chairman.
2. Director of Education or his representative, Directorate of Education, Porvorim-Goa — Member.
3. Director of Technical Institute or his representative, Directorate of Technical Education, Government of Goa — Member.
4. Addl. Secretary (Finance)/Jt. Secretary (Finance), Finance Department, Government of Goa — Member.
5. Assistant Apprenticeship Advisor, Directorate of Skill Development & Entrepreneurship, 3rd Floor, Shramashakti Bhavan, Panaji-Goa — Member.
6. Deputy Director (Training), Directorate of Skill Development & Entrepreneurship, 3rd Floor, Shramashakti Bhavan, Panaji-Goa — Member Secretary.
7. Asst. Accounts Officer, Directorate of Skill Development & Entrepreneurship, 3rd Floor, Shramashakti Bhavan, Panaji-Goa — Treasurer.
8. Deputy Director (Admn.), Directorate of Skill Development & Entrepreneurship, 3rd Floor, Shramashakti Bhavan, Panaji-Goa — Advisor.

9. Non-Official Members:

- a) President or his representative, Goa State Industries Association, 4th Floor, Goa-IDC House, Patto Plaza, Panaji-Goa.
- b) President or his representative, Confederation of Indian Industry, Goa State Office-Western Region, 1st Floor, Salgaocar Center, Next to Mary Immaculate Girls High School, Rua de Qurem, Panaji-Goa.
- c) President or his representative, Goa Chamber of Commerce & Industry, Narayan Rajaram Bandekar Bhavan, T.B. Cunha Road, P.O. Box 59, Panjim-Goa.
- d) President or his representative, Travel & Tourism Association of Goa, 609, Dempo Tower, 6th Floor, Patto Plaza, Panaji-Goa.
- e) Principal or his representative, GNS Computers, Banastarim-Goa.
- f) Principal or his representative, International Institute of Hotel Management, Indismart Woodbourne Resort, Gonvoloy, Nuvem, Salcete-Goa.

The tenure of the non-official members shall be for a period of 2 years, with effect from the date of issue of this order. The role, responsibilities and functions of the non-official members shall be specified in the Rules and Regulations of the said society.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Ms. Jyoti Kumari, Director (Skill Development & Entrepreneurship) & ex officio Jt. Secretary.

Panaji, 6th April, 2023.



Department of Town & Country Planning

Notification

No. 14/17(2)/RPG-21/MOR/245/8/TCP-2023/32

Whereas, the Applicant, namely, M/s Gangareddy Infra Private Limited have made an application dated 27-03-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of

the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 13964 m², surveyed under Survey No. 245, sub-division No. 8, of Village Morjim, Pernem Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the

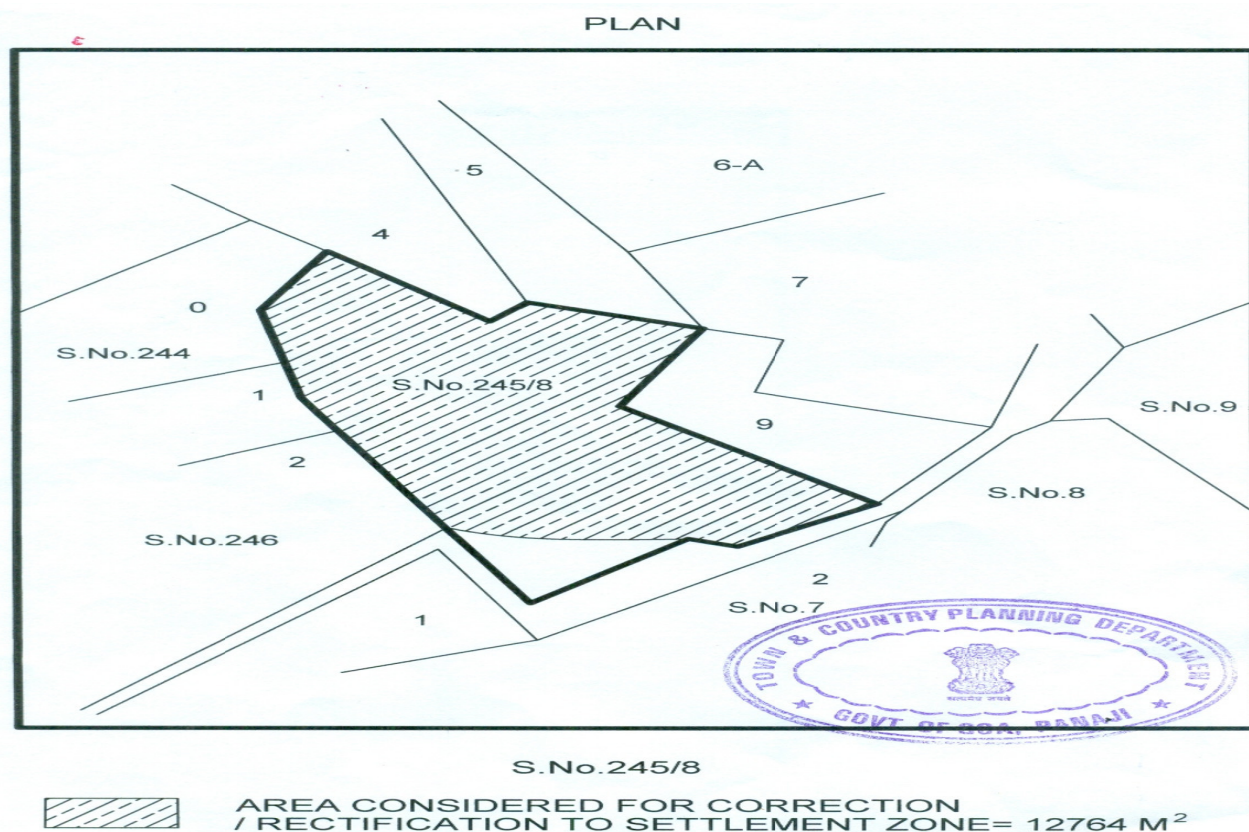
purpose of correcting/rectifying the zone of part of the said plot of land admeasuring an area of 12764 m² which is earmarked as Orchard Zone as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 12764 m², surveyed under Survey No. 245, sub-division No. 8, of Village Morjim, Pernem Taluka, District North Goa, State of Goa which is earmarked as Orchard Zone as per RPG-2021 is hereby corrected as Settlement Zone, which is more particularly delineated in the plan annexed.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 19th April, 2023.



Notification

No. 15/17(2)/RPG-21/MOR/238/9/TCP-2023/33

Whereas, the Applicant, namely, M/s Gangareddy Infra Private Limited have made an application dated 27-03-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 18550 m², surveyed under Survey No. 238, sub-division No. 9, of Village Morjim, Pernem Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/ modification is necessary to be carried out to the

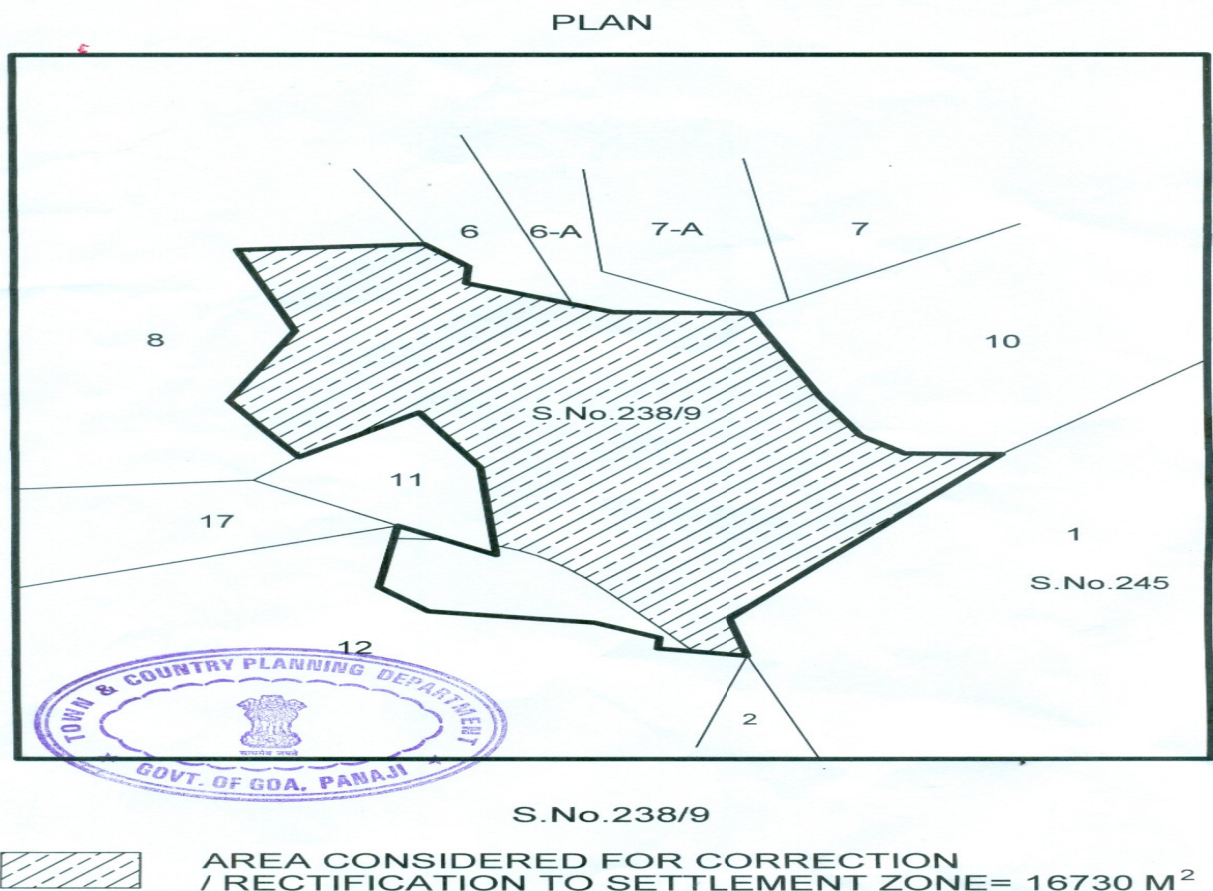
RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of part of the said plot of land admeasuring an area of 16730 m² which is earmarked as Orchard Zone as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 16730 m², surveyed under Survey No. 238, sub-division No. 9, of Village Morjim, Pernem Taluka, District North Goa, State of Goa which is earmarked as Orchard Zone as per RPG-2021 is hereby corrected as Settlement Zone, which is more particularly delineated in the plan annexed.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 19th April, 2023.



Notification

No. 8/17(2)/RPG-21/MOR/238/10/TCP-2023/34

Whereas, the Applicant, namely, M/s Gangareddy Infra Private Limited have made an application dated 27-03-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 7479 m², surveyed under Survey No. 238, sub-division No. 10, of Village Morjim, Pernem Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of the said plot of land admeasuring an area of 7479 m² which is earmarked as Orchard Zone as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 7479 m², surveyed under Survey No. 238, sub-division No. 10, of Village Morjim, Pernem Taluka, District North Goa, State of Goa which is earmarked as Orchard Zone as per RPG-2021 is hereby corrected as Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 19th April, 2023.

Notification

No. 11/17(2)/RPG-21/MOR/245/1/TCP-2023/35

Whereas, the Applicant, namely, M/s Gangareddy Infra Private Limited have made an application dated 27-03-2023 (hereinafter referred to as the "said

Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 17569 m², surveyed under Survey No. 245, sub-division No. 1, of Village Morjim, Pernem Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of the said plot of land admeasuring an area of 17569 m² which is earmarked as Orchard Zone as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 17569 m², surveyed under Survey No. 245, sub-division No. 1, of Village Morjim, Pernem Taluka, District North Goa, State of Goa which is earmarked as Orchard Zone as per RPG-2021 is hereby corrected as Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 19th April, 2023.

Notification

No. 23/17(2)/RPG-21/MOR/245/4/TCP-2023/36

Whereas, the Applicant, namely, Mr. Konidela Ramcharan Tej have made an application dated 27-03-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021

(RPG-2021) in respect of plot of land admeasuring an area of 4337 m², surveyed under Survey No. 245, sub-division No. 4, of Village Morjim, Pernem Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of the said plot of land admeasuring an area of 4337 m² which is earmarked as Orchard Zone as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 4337 m², surveyed under Survey No. 245, sub-division No. 4, of Village Morjim, Pernem Taluka, District North Goa, State of Goa which is earmarked as Orchard Zone as per RPG-2021 is hereby corrected as Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Planning).
Panaji, 19th April, 2023.

Notification

No. 21/17(2)/RPG-21/MOR/245/5/TCP-2023/37

Whereas, the Applicant, namely, Mr. Konidela Ramcharan Tej have made an application dated 27-03-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring

an area of 3486 m², surveyed under Survey No. 245, sub-division No. 5, of Village Morjim, Pernem Taluka, District North Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of the said plot of land admeasuring an area of 3486 m² which is earmarked as Orchard Zone as per RPG-2021, to Settlement Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of the plot of land admeasuring an area of 3486 m², surveyed under Survey No. 245, sub-division No. 5, of Village Morjim, Pernem Taluka, District North Goa, State of Goa which is earmarked as Orchard Zone as per RPG-2021 is hereby corrected as Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Planning).
Panaji, 19th April, 2023.

Notification

No. 30/17(2)/RPG-21/MOR/ROAD/TCP-2023/39

Whereas, the Applicant, namely, M/s Gangareddy Infra Private Limited has made an application dated 13-04-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inadvertent error as regards to the existing road which is not reflected on the Regional Plan for Goa-2021 (RPG-2021), as passing through the properties bearing Sy. No. 253/24, 247/3, 6/1, 7/1,

246/2, 246/1 and 244/0 of Village Morjim, Pernem Taluka, District North Goa, State of Goa;

And whereas, the correction/rectification as requested by the Applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional, namely, Ar. Sarvesh Prakash Naik was submitted to the Government for decision (hereinafter referred to as the "said Report");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent error that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 by depicting the road having right of way of 6.00 mts. through properties bearing Sy. No. 253/24, 247/3,

6/1, 7/1, 246/2, 246/1 and 244/0 of Village Morjim, Pernem Taluka, by issuing Notification under sub-section (2) of Section 17 of the said Act;

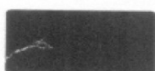
Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

Depiction of the road in RPG-2021, having right of way of 6.00 mts. through properties bearing Sy. No. 253/24, 247/3, 6/1, 7/1, 246/2, 246/1 and 244/0 of Village Morjim, Pernem Taluka to, which is more particularly delineated in the plan annexed.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 19th April, 2023.

PLAN



6MTR ROAD



Department of Tribal Welfare
Directorate of Tribal Welfare

—
Appointment Order

No. 1-268-2023-24/ADMN/DTW/230

Read: Memorandum No. 1-268-2022-23/ADMN/DTW/5671 dated 17-02-2023.

On the recommendation of the Goa Public Service Commission, vide their letter No. COM/I/5/82(1)/2022/458 dated 27-01-2023, Shri Abhijeet Devidas Jambhale (General Category) is offered a temporary post of District Welfare Officer (Group "B" Gazetted) in the Directorate of Tribal Welfare, Government of Goa in the pay scale of (Rs. 35,400-1,12,400) in the Pay Matrix Level 6. His pay will be fixed as per Rules in accordance with the Central Civil Service (Revised-Pay) Rules, 2016 with immediate effect.

Shri Abhijeet Devidas Jambhale has been declared medically fit by the Medical Board. GMC No. 4/105/85-H/GMC/2023/251 dated 03-04-2023. The appointment of Shri Abhijeet Devidas Jambhale is made subject to the verification of character & antecedents. In the event of any adverse remarks noticed by the Government on verification of character & antecedents, his service shall be terminated.

Shri Abhijeet Devidas Jambhale shall be on probation for a period of two years with effect from the date of joining, during which he shall undergo a departmental training and shall have to pass the Departmental Examination prescribed under the rules.

The pay and allowances of Shri Abhijeet Devidas Jambhale, District Welfare Officer shall be debited to the Budget Head under Demand No. 81. 2225—Welfare of SC/ST/OBC, 02—Welfare of ST, 001—Direction & Administration, 01—Directorate of Tribal Affairs (P), 01—Salaries.

He shall draw his salary against the newly created post vide order No. 1-1-2018-19/ADMN/DTW/6379 dated 27-11-2018 and Corrigendum order No. 1-1-2020-21/ADMN/DTW/3182 dated 04-11-2020.

Shri Abhijeet Devidas Jambhale shall join the duties in the Directorate of Tribal Welfare, within a period of fifteen days from the date of receipt of this order.

The appointment of Shri Abhijeet Devidas Jambhale shall be subject to the verification of the genuineness of his educational qualification certificates & caste certificates (if applicable) which

will have to be produced by him within 03 months from the date of joining the service.

By order and in the name of the Governor of Goa.

Dasharath M. Redkar, Director (Tribal Welfare) & ex officio Joint Secretary (TW).

Panaji, 17th April, 2023.

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Appointment Order

No. 1-268-2023-24/ADMN/DTW/231

Read: Memorandum No. 1-268-2022-23/ADMN/DTW/5670 dated 17-02-2023.

On the recommendation of the Goa Public Service Commission, vide their letter No. COM/I/5/82(1)/2022/458 dated 27-01-2023, Shri Anup Deepak Shenai (General Category) is offered a temporary post of District Welfare Officer (Group "B" Gazetted) in the Directorate of Tribal Welfare, Government of Goa in the pay scale of (Rs. 35,400-1,12,400) in the Pay Matrix Level 6. His pay will be fixed as per Rules in accordance with the Central Civil Service (Revised-Pay) Rules, 2016 with immediate effect.

Shri Anup Deepak Shenai has been declared medically fit by the Medical Board. G.M.C. No. 4/105/85-H/GMC/2023/224 dated 23-03-2023. The appointment of Shri Anup Deepak Shenai is made subject to the verification of character & antecedents. In the event of any adverse remarks noticed by the Government on verification of character & antecedents, his service shall be terminated.

Shri Anup Deepak Shenai shall be on probation for a period of two years with effect from the date of joining, during which he shall undergo a departmental training and shall have to pass the Departmental Examination prescribed under the rules.

The pay and allowances of Shri Anup Deepak Shenai, District Welfare Officer shall be debited to the Budget Head under Demand No. 81. 2225—Welfare of SC/ST/OBC, 02—Welfare of ST, 001—Direction & Administration, 01—Directorate of Tribal Affairs (P), 01—Salaries.

He shall draw his salary against the newly created post vide order No. 1-1-2018-19/ADMN/DTW/6379 dated 27-11-2018 and Corrigendum order No. 1-1-2020-21/ADMN/DTW/3182 dated 04-11-2020.

Shri Anup Deepak Shenai shall join the duties in the Directorate of Tribal Welfare, within a period of fifteen days from the date of receipt of this order.

The appointment of Shri Anup Deepak Shenai shall be subject to the verification of the genuineness of his educational qualification certificates & caste certificates (if applicable) which will have to be produced by him within 03 months from the date of joining the service.

By order and in the name of the Governor of Goa.

Dasharath M. Redkar, Director (Tribal Welfare) & ex officio Joint Secretary (TW).

Panaji, 17th April, 2023.

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Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 28.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—18/100—04/2023.